



Bustins Island Village Corporation
Established 1913

**Meeting of the Board of Overseers
November 16, 2025
Zoom**

In Attendance:

Overseers: Bob Canu, Chris Zook, Barbara Mysona, Jeff Leland, Crawford Taisey

Ken Barrows (Island Administrator), Jason Sweatt (Treasurer), Candy Taisey

I. Acceptance of Minutes October 19, 2025 meeting

A. Motion to accept the October 19th, 2025 meeting minutes:

1. Bob Canu - Yes
2. Chris Zook - Yes
3. Barbara Mysona - Yes
4. Jeff Leland - Yes
5. Crawford Taisey - Yes

B. The October 19, 2025 meeting minutes were approved.

II. Treasurer's Report

A. The overpayment of \$22,194.28 from USPS was taken from the reserves fund and returned to USPS.

B. Large payments included the garage door, Library screen door, and \$30,000 to Roger and Ben for ongoing road/brush/tree work.

C. Motion to approve the Treasurer's Report as of 11/16/25 in the amount of \$55,254.02.

1. Bob Canu - Yes
2. Chris Zook - Yes
3. Barbara Mysona - Yes
4. Jeff Leland - Yes
5. Crawford Taisey - Yes

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- D. The Treasurer's Report in the amount of \$55,254.02 was approved.
- E. Interest rates are rapidly decreasing.

III. Old Business

A. USPS Overpayment

1. The BIVC received an overpayment (as noted in Section IIA) from the USPS and moved the money to the reserves fund until it was requested for return from USPS.
2. Bustins's account was frozen and unable to receive payment from Summer 2025 (~\$3,900) due to the owed ~\$22K amount.
 - a) The USPS tried to impose a late fee on the return but the Overseers shared a paper trail that indicated that efforts have been made to try to return the money these last several months so that fee was waived.

B. Vehicle Policy <https://bivc.net/wp-content/uploads/2023/08/101-Motor-Vehicle-Policy-v1.7.pdf>

1. Ken is revising the policy.
2. Chris, Crawford, and Bob will support Ken and Barbara will support as a sounding board
3. The Treasurer has a list of all Island vehicles for insurance documentation.
4. Overseers will create an inventory of all existing vehicles (Island and personal) that are categorized by type.

C. Golf committee request for mower

1. The requested Gravely mower could be serviced in Falmouth, ME but a comparable mower is available from John Deere.
2. Prices may go up on the mowers in the Spring and inventory may be affected if the purchase is put off; however purchase now would require logistical coordination (e.g., pickup and storage) until Summer 2026.
3. The Overseers will formally vote on this request in 2026.
4. The mower could potentially be stored in the fire barn based on Safety Committee next steps or there may be space on the Leland property.

IV. New Business

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A. Employee Reviews

1. These are annual information-seeking conversations that encourage reflection and problem-solving.
2. They have been completed for the Island Truck Driver, Island Administration, Superintendent/CEO, and Managing Captain of the Lilly B.
 - a) The Chairs of the Boat Committee and BIVC conducted the review with the Managing Captain.
3. The Boat Committee will be developing a policy for addressing passenger disturbances on the ferry. This past summer, the following instances occurred:
 - a) A Brunswick-area female passenger was visibly intoxicated on the ferry and made the Captain and crew uncomfortable with her comments and actions. A no trespassing order was issued should she try to ride the ferry again.
 - b) A Bustins resident seemed intoxicated and made other residents uncomfortable with their comments and behavior while on the ferry.
 - c) The policy will be reviewed by the Freeport police chief to secure buy-in and support for enforcement as needed.

B. Road brush project

1. The roads have been widened all over Bustins.
2. Bustins residents are eager for a chipping day in Summer 2026.
 - a) In the absence of the Maine Forest Service, Roger or another vendor could lead it.

C. Personal boat use for Island business

1. Island employees have not historically been compensated when they use their personal boat for Island business (i.e., picking up a vendor and bringing to/from Bustins). They are not paid for their time or reimbursed for gas.
2. The Lilly B could do additional specials to cover this transportation or the

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Overseers could explore adding personal boat drivers to the Lilly B policy.

- a) Additional vessels cannot be added to the Lilly B policy.
3. In the future, island employees can use the Island debit card for fuel reimbursement.
 - a) The Overseers will formalize this policy in the Spring.
4. Motion to approve the 2026 Island Administrator contract as written.
 - a) Bob Canu - Yes
 - b) Chris Zook - Yes
 - c) Barbara Mysona - Yes
 - d) Jeff Leland - Yes
 - e) Crawford Taisey - Yes
5. The 2026 Island Administrator contract as written was approved.
6. Harbormaster Conference
 - a) There is an opportunity in Orono, ME for the Bustins Harbormaster to attend a conference.
 - b) The expenses would be covered by the BIVC.
 - c) If the Harbormaster can't attend, the Island Administrator could attend if a presence from Bustins is required.
 - d) Bob will contact the Harbormaster to discuss his availability.

V. Island Administrator Report

- A. Bob and Ken will review and revise the Superintendent and the Truck/Trash contracts as needed.

VI. Superintendent Report

- A. Firehouse Barn
 1. Work on the doors is complete and secured for winter.
 2. The firetrucks have been drained for winter.
- B. Community House roof and solar project
 1. Barbara liaised with the CABI about their future kitchen needs and they may not need a fridge.
- C. Public Float
 1. It has been separated from the runway and closed for the winter.

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VII. Public Comment

VIII. Next Meeting: Sunday, December 14, 2025 at 6pm

A. Future meetings have been scheduled:

1. January 25, 2026 at 6pm ET
2. February 22, 2026 at 6pm ET
3. March 22, 2026 at 6pm ET
4. April 26, 2026 at 6pm ET

IX. Adjourn

A. Motion to adjourn at 7:09pm ET.

1. Bob Canu - Yes
2. Chris Zook - Yes
3. Barbara Mysona - Yes
4. Crawford Taisey - Yes
5. Jeff Leland - Yes

B. Motion to adjourn at 7:09pm ET was approved.