



# *Bustins Island Village Corporation*

*Established 1913*

## **Meeting of the Board of Overseers**

**March 22, 2026 @ 6:00PM**

**Via Zoom**

### In Attendance:

Overseers: Bob Canu, Barbara Mysona, Jeff Leland, Crawford Taisey, Chris Zook

Jason Sweatt (Treasurer), Ken Barrows (Island Administrator), Phil Taisey (CEO and Island Superintendent), Jason Sweatt (Treasurer), Jayne Rowe, Matt Rowe, Pam Canu, Joyce Arthur

### **I. Acceptance of Minutes February 22, 2026 meeting**

A. Motion to accept the February 22nd, 2026 meeting minutes:

1. Bob Canu - Yes
2. Barbara Mysona - Yes
3. Jeff Leland - Yes
4. Crawford Taisey - Yes
5. Chris Zook - Yes

B. The February 22, 2026 meeting minutes were approved.

### **II. Treasurer's Report**

A. This Treasurer's Report includes typical monthly expenses, a payment to Rikki Morgan's coworker who is training Rikki on GIS, and employment expenses for the Island Administrator, CEO, and Assistant CEO.

B. Motion to approve the Treasurer's Report as of 3/22/26 in the amount of \$7,359.56.

1. Bob Canu - Yes
2. Barbara Mysona - Yes
3. Jeff Leland - Yes
4. Crawford Taisey - Yes
5. Chris Zook - Yes

C. The Treasurer's Report in the amount of \$7,359.56 was approved.

D. The Harbormaster conference was attended by Andy Spalding - he has been

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reimbursed for travel-related expenses.

- E. The CABI contacted the Treasurer and Chair of the Overseers regarding reimbursements for CABI expenses. The Treasurer was advised to pay out invoices instead of disbursing payments to individuals after a purchase is made.
  - 1. Budgets submitted in April of this year are for the fiscal year that begins in August 2026.
  - 2. Baseline North services the tennis courts on Bustins. They bill the CABI for har-tru and barging, but CABI has to wait to pay until funds are replenished in the new fiscal year. Changes going forward:
    - a) Invoices will go directly to the Treasurer for payment.
    - b) Invoices will include additional detail about services rendered for strengthened recordkeeping.

### **III. Vehicle Policy**

- A. There are proposed changes to items 13 and 14 in the policy:
  - 1. A date for when vehicles are to be grandfathered (13)
  - 2. Long-term parking instructions (14)
- B. Vehicle users will be approached if they are not in compliance to support enforcement.
  - 1. Item 7 could be edited to support enforcement in the future.

### **IV. Motion to adopt the new edits except for the word “suggested” in Item 14:**

- A. Bob Canu - Yes
  - B. Barbara Mysona - Yes
  - C. Jeff Leland - Yes
  - D. Crawford Taisey - Yes
  - E. Chris Zook - Yes
- V. Motion to adopt the new edits except for the word “suggested” in Item 14 was approved.

### **VI. Old Business**

- A. Passenger Policy on Lilly B
  - 1. A new policy would be posted and hung on the Lilly B with enforcement support from the Harbormaster.
  - 2. Motion to approve the Lilly B passenger guidelines:
    - a) Bob Canu - Yes
    - b) Barbara Mysona - Yes

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- c) Jeff Leland - Yes
- d) Crawford Taisey - Yes
- e) Chris Zook - Yes

3. Motion to approve the Lilly B passenger was approved.

## B. Harbormaster Conference

- 1. Andy Spalding attended the conference and will be invited to the Overseers meeting in April to discuss.

## C. Mail Contract

- 1. The Chair will continue to follow-up with the USPS as well as engage with South Freeport USPS via Lynn McElwee.

## D. Martens project

- 1. A letter from the Overseers has been sent.
- 2. The Planning Board will be scheduling a cup hearing in June.
- 3. The Overseers need to host a public hearing and announce it 10-15 days in advance via the Bustins Broadcast.
  - a) At least three Overseers need to be there.
    - (1) Bob and Crawford will be there in-person.
    - (2) Jeff and/or Barbara can be there in-person depending on the date, and Chris could attend virtually as needed.

## VII. **New Business**

### A. New Law Firm

- a. The Board of Overseers have previously worked with Jensen Baird as needed.
  - i. The previous liaising lawyers have left the firm.
- b. Kim Anania recommended [Michael Traister from Murray Plumb & Murray](#), based in Portland, ME.
  - i. He can assign work to associate attorneys if his expertise is not needed to save on cost.
- c. No retainer needed, but could provide as-needed support.
- d. Motion to adopt Murray Plumb & Murray as as-needed support for BIVC:
  - i. Bob Canu - Yes
  - ii. Barbara Mysona - Yes
  - iii. Jeff Leland - Yes

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- iv. Crawford Taisey - Yes
  - v. Chris Zook - Yes
  - e. Motion to adopt Murray Plumb & Murray as as-needed support for BIVC was approved.
  - f. The Chair will facilitate the transition to the new firm and offboarding from Jensen Baird.
- B. Boat Advisory Committee (BAC)
- a. The BAC has been brainstorming ideas to generate revenue and lower costs, including shortening the schedule and changing fares.
    - i. They ultimately decided to hold off on these changes and host a public meeting to get Islander feedback this summer.
  - b. The BAC suggests lowering the cost of a Special given that crew is paid for the whole day and to help stick to the regularly scheduled departure/arrival times (i.e., not holding the boat for those who are “10 minutes away” and instead directing people to book a special or wait for the next scheduled trip)..
    - i. The cost will shift from \$400 to \$80 round trip from Bustins or South Freeport during the Lilly B workday.
  - c. Based on Square spending data and analysis, the BAC is recommending an annual pass (age is negligible) of \$250.
    - i. The Chair will circulate the powerpoint from the BAC for review and consideration.
- C. Motion to adopt the schedule and the specials as proposed by the BAC and take additional time to review the annual cost:
- a. Bob Canu - Yes
  - b. Barbara Mysona - Yes
  - c. Jeff Leland - Yes
  - d. Crawford Taisey - Yes
  - e. Chris Zook - Yes
- D. Motion to adopt the schedule and the specials as proposed by the BAC and take additional time to review the annual pass was approved.

## **VIII. Island Administrator Report**

- A. 2026 employee contracts

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1. Phil will begin his role at the new rate on April 1, 2026.
  - a) Phil received an accidental extra check from payroll so he will forfeit his April paycheck accordingly.
2. The Trash Collector job description was revised to remove “clynk” language and replace it with “recycling.”
3. Motion to accept the revised job description for the Trash Collector as written:
  - a) Bob Canu - Yes
  - b) Barbara Mysona - Yes
  - c) Jeff Leland - Yes
  - d) Crawford Taisey - Yes
  - e) Chris Zook - Yes
4. Motion to accept the revised job description for the Trash Collector as written was approved.
5. Motion to approve a 5% increase to the Trash Collector salary.
  - a) Bob Canu - Yes
  - b) Barbara Mysona - Yes
  - c) Jeff Leland - Yes
  - d) Crawford Taisey - Yes
  - e) Chris Zook - Yes
6. Motion to approve a 5% increase to the Trash Collector salary was approved.
7. The Truck Driver position will have a 6-day contract with additional day-off requests requested through the Island Administrator as needed.
  - a) In 2026, Matt’s off day will be Saturday.
8. Motion to approve the Driver #1 revised job description and weekly payment of \$160.
  - a) Bob Canu - Yes
  - b) Barbara Mysona - Yes
  - c) Jeff Leland - Yes
  - d) Crawford Taisey - Yes
  - e) Chris Zook - Yes
9. Motion to approve the Driver #1 revised job description and weekly

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payment of \$160 was approved.

## B. Secondary Truck Driver - one day per week

1. This position will align with the per diem rates and has not yet been promoted.
2. Motion to approve the Driver #2 job description and salary:
  - a) Bob Canu - Yes
  - b) Barbara Mysona - Yes
  - c) Jeff Leland - Yes
  - d) Crawford Taisey - Yes
  - e) Chris Zook - Yes
3. Motion to approve the Driver #2 job description and salary was approved.
4. The Island Administrator and Chair will work with the Treasurer to announce the position via Bustins Broadcast in the coming weeks with a response deadline in mid-April.
5. The Truck has a luggage fare, but an established fare is needed for passengers/requested rides, as well as guidance regarding rides requested after 8pm.
  - a) The Island Administrator recommends that outside of regular ferry runs, the Truck charges \$5/person for a one-way drop-off and \$10/person after 8pm.
6. Motion to approve an individual passenger fare of \$5/person for a one-way drop-off and \$10/person for a one-way drop-off after 8pm:
  - a) Bob Canu - Yes
  - b) Barbara Mysona - Yes
  - c) Jeff Leland - Yes
  - d) Crawford Taisey - Yes
  - e) Chris Zook - Yes
7. Motion to approve an individual passenger fare of \$5/person for a one-way drop-off and \$10/person for a one-way drop-off after 8pm was approved.

## C. Committee budgets

1. Ken will resend budget guidelines to CABI.

## D. Trip to Bustins with Charlie T

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1. Ken, Bob, and Crawford are scheduling a trip to Bustins in March or April.

## **IX. Superintendent Report**

### A. Zero Turn Mower purchase

1. Phil received a recommendation for a comparable mower to the Gravely.
2. Phil will collect some quotes for Overseer review during the April meeting.

### B. Trash Bins

1. Additional large trash bins on wheels are needed to support the Trash Collector.
2. Phil will collect some product quotes for Overseer review.

### C. Drainage project/outhouse rebuild

1. A cup hearing will be needed for the drainage project, and a more accessible outhouse is needed in that area, so the Overseers could combine the projects for one cup hearing.

## **X. Next Meeting: Sunday, April 26, 2026 at 6pm**

## **XI. Adjourn**

- A. Motion to adjourn at 7:29pm ET.